

Families Worker: Job Description

Employed by PCC of Christ Church Lowestoft
Responsible to Vicar
Responsible for Family Outreach

Safeguarding: in all our Christ Church ministry and activities, the Safeguarding of children and vulnerable adults is a top priority.

Our Christ Church vision for Family Outreach is:

- to befriend, love and support local non-church families
- to provide them with opportunities to hear the good news of Jesus
- to encourage them to turn and trust in Christ, finding love and forgiveness
- to involve them in church life and fellowship
- to equip them as disciples to follow and serve Him in their lives

Responsibilities and Priorities:

The **Families Worker** will develop and implement a **Family Outreach Strategy** by:

1. attending our non-Sunday children and youth activities in order to build relationships with non-church parents and families
2. pursuing other openings to meet local non-church families
3. pioneering and coordinating events that build stronger relationships with parents and families (e.g., Family Fun Days, "Who let the Dads out?", pampering mornings for mums, buggy walks, BBQs)
4. pioneering and leading activities that help parents/families understand the good news of Jesus (through e.g. Christianity Explored, parenting courses, debt advice courses, messy church)
5. meeting with individual church and non-church parents/families to offer pastoral support and Bible Study
6. helping staff and service leaders make our Sunday Services more family-friendly
7. advising and helping the church leadership, the PCC and outreach team to develop family outreach
8. drawing in, enthusing and training church families and other church members to be involved in the work of family outreach

Expectations and Commitments:

The **Families Worker** will be expected to maintain healthy working relationships and practice by:

1. reporting to the Vicar
2. joining our church Staff Team (meeting weekly), Outreach Team (bi-monthly) and PCC meetings (bi-monthly)
3. co-operating fully with our Parish Safeguarding Officer
4. working across our range of children and youth ministries and establishing strong working relationships with their (volunteer) leaders
5. preparing an annual budget for the Family Outreach Strategy

6. being fully involved in church life, including midweek small group and church prayer meetings
7. undertaking periodic training, including Safeguarding training

Skills and Experience:

The **Families Worker** will be expected to have these skills and person specification:

1. Evangelical Christian, committed to serving and growing in Christ.
2. Strategic thinking, imaginative and flexible.
3. Energy and initiative to pioneer and to lead volunteers.
4. Strong relational skills, especially with young parents and broken families.
5. Experience of families ministry.
6. Driving licence, computer skills, social media skills.
7. Ability to teach the Bible and communicate the gospel to non-church people.

There is a genuine Occupational Requirement for the post-holder to be a practising Christian in accordance with the Equality Act 2010. **Enhanced DBS disclosure will be required.**

Salary and Entitlements:

The **Families Worker** will have the following entitlements:

The post is full-time, 6 days a week. The annual leave entitlement is 42 days per calendar year, including up to 6 Sundays. In addition, there is an entitlement to Bank Holidays, but we require Christmas Day, Good Friday and Easter Sunday to be worked. We are generous with annual leave and encourage staff to use it well, both to be refreshed and to maintain relationships with family and friends.

The contract is a two-year extendable contract with a 6-month probationary period, beginning 1st August 2019.

The salary is £19,000-£25,000 depending on previous experience and training. Accommodation is not included in the package, but it should be noted that in national terms accommodation within Lowestoft is widely available and relatively affordable. Reasonable approved work expenses will be reimbursed.