

## Safeguarding Policy

### Children and Young People in the Church

This policy was adopted by Christ Church Lowestoft at the Parochial Church Council meeting held on Monday 12<sup>th</sup> May 2025.

It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse of children and young people, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Children and Young People. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Child Protection Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

This policy should be read and used in conjunction with “Promoting a Safer Church” – the policy statement that was approved by the Norwich Diocesan Synod on Saturday October 21st 2017.

The Parish Safeguarding Officer appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of children and young people is Pamela Hicks.

Signed by:-

**Parish Safeguarding Officer:** Pamela Hicks

**Parish Safeguarding Officer:** Matthew Griggs

**Incumbent:** Jon Carter

**Churchwarden:** Claire Williams

**Churchwarden:** Andrew Timberlake

Date: .....